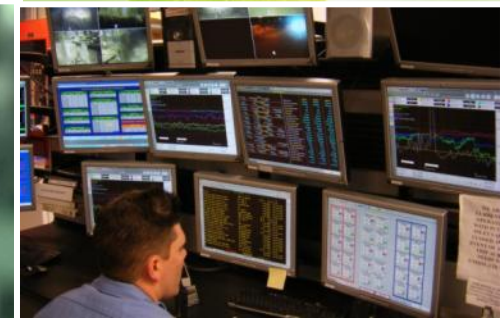




# ***Covanta Kent MVPP Management Commitment***





***Covanta protocol requires all meetings to start with a***  
***S – Safety***  
***H – Health***  
***E – Environmental***  
***Contact***





## ***SHE Contact:***

***Safety glasses are an inexpensive  
eye insurance:***

***Seeing the sunrise in the  
morning***



# Priceless



# ***Total Health and Safety Policy***

- Total health and safety is the ongoing integration of Health and Safety into all activities with the objective of eliminating illnesses and injuries and continually improving performance.***





# ***Total Health and Safety Policy***

- Nothing is more important than health and safety***



# ***Total Health and Safety Policy***

- ***Nothing is more important than health and safety***
- ***Accidents, illnesses, and injuries are preventable***



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# ***Total Health and Safety Policy***

- ***Nothing is more important than health and safety***
- ***Accidents, illnesses, and injuries are preventable***
- ***Health and Safety is a Management Responsibility***
- ***Health and Safety is an Individual Responsibility***
- ***Health and Safety is a way of Life***
- ***Every task must be performed with a concern for health and safety***





# ***Supervisor Mission Statement***

- ***We will set a good example***
- ***We will know our employees***
- ***We will anticipate risks and discuss hazards***
- ***We will audit often and flag unsafe acts and conditions***
- ***We will make corrections and follow up on open items***
- ***We will investigate incidents***
- ***We will use Performance Development***



# ***STEP-UP Program***

***S – Safety***  
***T – Today***  
***E – Everyday***  
***P – Paramount***

***U – Unleash***  
***P – Power***



## ***STEP – UP Meetings***

- ***Held monthly with all of the Management Team***
- ***Review of accidents, Serious incidents***
- ***Safety Work Order Prioritization***
- ***Safety committee|MVPP Initiatives***
- ***SHE communication reports|JOB trending results***
- ***Monthly Training and Tailgate topics***
- ***Bonus Criteria|Status***
- ***Leadership efforts|Employee relations***
- ***Other sites important Safety Information***
- ***Review of Snapshots***
- ***Other topics relevant to safety***





## ***AVATAR***

# ***• What is an accident?***



## ***AVATAR***

# ***• What is an accident?***

***An unplanned event that  
disrupts activity affects  
people, and has a cause***



## ***AVATAR***

- ***What are the causes of accidents?***





## ***AVATAR***

- ***What are the causes of accidents?***
- ***Failure to pay attention,***
- ***exceeding your capabilities,***
- ***PUB'S*** (patterns of unsafe behaviors)



## ***AVATAR***

- ***Monthly discussion and video training***



# ***AVATAR***

- ***Focus is on double zero tolerance***





# ***AVATAR***

## ***Zero unsafe behaviors***



# ***AVATAR***

***Zero unsafe conditions***



# ***Safety Training for all employees***

- ***Monthly training***  
***Discussions and quiz***
- ***Weekly Tailgates***  
***Different topics each week***





# ***Corporate Employee Safety Training***

- ***All corporate employees must attend red, yellow, green safety training***
- ***Red – access limited to admin spaces***
- ***Yellow – Limited access with supervision***
- ***Green – Access allowed in facility***
- ***All corporate employees must attend site specific training held at facility.***



# ***New Hire Orientation***

- ***Employee handbook, benefit package***
- ***Given all required PPE, personal locks, harness, uniforms, ect***
- ***Introduction to Covanta video***
- ***Review all 45 Safety Procedures and take quiz for each section***
- ***Complete all environmental training***
  - ***ECOM***
  - ***SNCR***
  - ***Aqueous ammonia***
  - ***Carbon injection***
  - ***Environmental awareness***



# ***Guidance to Personal Safety GPS***

- ***90 day program focused on heightening the employees focus on safety***
  - ***Monthly reviews***
  - ***Employees assigned safety tasks***
- ***Employees in the Program***
  - ***New Employees***
  - ***Employees that changed job classification***
  - ***Employees witnessed engaging in unsafe behaviors***





# ***SHE Communications***

***S  
H  
E***

***Safety  
Health  
Environmental***

- All employees must submit a minimum 2 per month***
- All communication reports are tracked for trending***



# ***Employee Bonus Program***

- ***Bonus program uses leading indicators for bonuses***
- ***Entry tickets include:***



# ***Employee Bonus Program***

- ***2 SHE communication reports each month***
- ***Complete all required safety training***
- ***Complete employee medical surveillance***
- ***Complete 2 JOB's per supervisor***
- ***No OSHA citations***
- ***Annual snapshot scores > 75%***





# ***Contractor Management***

- ***Contractors required to have ISNET World certification***
  - ***ISNET World***
    - ***Reviews all safety programs to ensure they are in compliance with Covanta's standards***
    - ***Verifies insurance certificates for all contractors and reviews statistics***



## ***ISNET WORLD***

- ***Requirements for contractors over \$10,000 annually***
- ***Contractors must have at least a B dashboard score***
- ***Contractors below B must have a variance***
- ***Contractors not in program must have a waiver approved by the Corporate Safety Dept***



## ***Support Staff for Safety***

- ***FSC – Facility Safety Coordinator***
- ***RSA – Regional Safety Administrator(CSP)***
- ***Industrial hygiene – Corporate (CIH)***
- ***3 Corporate Safety Specialists***

***Safety is everyone's responsibility  
at Covanta Kent***





# *Thank You*